

QHSES Policy

Horizon Maritime Services is committed to delivering excellence to our clients through quality of service and maintaining high health, safety, environmental and security standards. QHSES is of the highest importance to Horizon Maritime and is embedded within our core values. To express this commitment, we issue the following policy:

Management is committed to ensuring:

This policy is communicated and understood by all personnel including subcontractors, visitors and stakeholders;

- Safe and healthy working conditions are provided to our employees, crew, subcontractors and visitors;
- Effective supervision, support and mentorship is provided to employees, crew and subcontractors;
- Employees and crew receive relevant training and qualifications appropriate for their position and relevant to their duties;
- Procedures are developed and implemented at all levels and continuously improved to achieve operational excellence;
- Compliance with applicable governing legislation and other requirements;
- Incidents, complaints and non-conformances are investigated to determine the root cause and corrective actions are developed to prevent recurrence;
- Sustainable and environmentally sound practices are imbedded within our business processes;
- Zero Incidents by preventing injuries/illnesses, pollution, spills and property damages;
- Hazards are identified and controlled through risk reduction measures as per the hierarchy of controls;
- Mechanisms are in place for personnel to report hazards;
- Continual improvement is embedded in processes;
- Seafarers are made aware of possible problems of signing on a vessel that flies the flag of a State which has not ratified the MLC, 2006.

Horizon Maritime will protect our seafarers and will not:

- Use means, mechanisms or lists with the intention to prevent or deter seafarers from gaining employment for which they are qualified on board a vessel;
- Charge seafarers (directly or indirectly) fees for recruiting, placing, or employing seafarers, other than the cost of the seafarer obtaining a medical certificate, the seafarer's record of sea service or a passport or other similar personal travel documents other than a visa;
- Recruit or place any person under the age of 16.

Employees, crew and subcontractors are required to work with Management and any of Horizon Maritime's appointed QHSE Representatives at all levels, in a spirit of consultation and co-operation. The Safety Committee(s) are expected to proactively participate in decision-making processes pertaining to the IMS.

To the best of our ability Horizon Maritime Services will ensure that our operations do not adversely impact the environment and all possible safeguards are taken to protect the water, air and land.

This policy is used as the framework for determining objectives and targets.

Any violation of this policy will result in disciplinary action, including possible termination.



Signed

Date

March 2, 2018

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