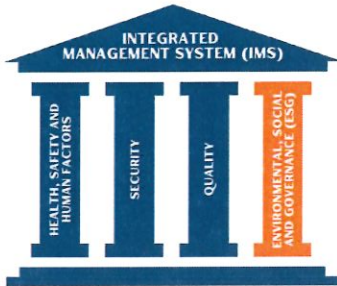


# ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY



*Horizon Maritime firmly believes that Environmental, Social and Governance (ESG) is a pillar of our Integrated Management System (IMS), and associated factors shall be embedded in all phases of our operations*



## Environment

Horizon Maritime's mission is to 'Achieve the Extraordinary with Integrity'. This signifies that Senior Leadership is committed to understanding the impacts of our activities have on the environment and planning ways to reduce our carbon footprint. **Our goal is zero harm.**

### Senior Leadership is committed to:

- Protecting the environment, including prevention of pollution-related incidents
- Complying with applicable environmental regulations and compliance obligations
- Determining the Aspect and Impacts of all our activities
- Identifying environmental hazards and implementing mitigating actions through a hierarchy of controls to minimize risks
- Measuring emissions and determining objectives and targets to reduce impacts. Continuously improving environmental performance
- Providing training, procedures, and instructions to our employees to align expectations on sound environmental practices
- Empowering our employees to make sound environmentally-conscious decisions when conducting their duties

## Social

One of Horizon Maritime's core values is 'Trust and Integrity'. This signifies that Senior Leadership is committed to managing the social impacts our activities have on our employees, customers, communities, and stakeholders.

### Senior Leadership is committed to:

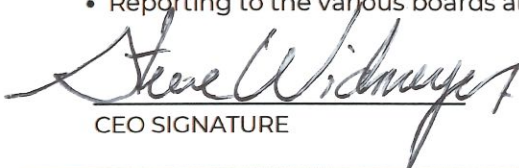
- Engaging with our employees, communities and stakeholders to continuously improve the way we operate
- Identifying potential human rights and labour risks and ensuring international standards are implemented
- Ensuring fair operating practices are implemented
- Assessing the risks to modern slavery and human trafficking from our activities
- Actively supporting diversity and inclusion with underrepresented persons including women and Indigenous People
- Empowering our employees to voice concerns without fear of retribution
- Aligning expectations of this policy with our supply chain
- Creating supporting policies for Equity, Diversity and Inclusion

## Governance

Horizon Maritime's vision is to 'Achieve Sustainable Growth'. This signifies that Senior Leadership is committed to developing and upholding policies and processes that maintain high ethical standards.

### Senior Leadership is committed to:

- Conduct internal audits to ensure compliance with internal and external requirements
- Review contracts to ensure that projects align with this Policy and Horizon Maritime's strategic outlook
- Reporting to the various boards at least quarterly on our activities and financials

  
CEO SIGNATURE

Aug 20, 2024

DATE

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REVISION